

STAFF PERSONNEL



Island Catholic Schools

TEACHERS OF OTHER FAITH DENOMINATIONS 402

Rationale

There are occasions when Catholic teachers with appropriate qualifications and experience are not available for specific positions. At such times other suitably qualified and experienced teachers will be hired. It is important that when such occasions occur candidates of other faith denominations be made aware of the expectations of all teachers in Catholic schools.

However, those responsible for the hiring of teachers must make every effort to employ qualified teachers who are Catholic and active members of a Catholic parish community. The Catholicity of the school is first and foremost determined by commitment and modeling of the teachers.

Policy

The Catholic Independent Schools, Diocese of Victoria, respects the freedom of conscience of those teachers who are of faith denominations other than the Catholic faith. However, such a teacher, while maintaining fidelity to his/her conscience, is expected at all times to support the goals of the Catholic school and to be respectful of the beliefs and practices of the Catholic Church.

Regulation

1. Request to hire a teacher who is not Catholic should be directed to the Superintendent.

2. The request should provide the following information:
 - Evidence that no suitable Catholic candidate is available.
 - Indication of recruiting activities.
 - Confirmation that the pastor has met with the candidate and is assured that the candidate has an understanding of the purpose of Catholic schools and is supportive of that purpose.

3. Before a teacher who is not a Catholic can be offered employment with Island Catholic Schools approval must be given by the Superintendent in consultation with the Bishop or his designate.



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