



Rationale

Faith filled, effective leadership is necessary for our schools to possess a distinct Catholic identity, to fulfil their roles in the evangelizing mission of the Church and for the achievement of excellence in all endeavours.

Policy

The Board of Directors will ensure that candidates for the position of Superintendent of Schools are practising Catholics, have a strong commitment to Catholic education, have demonstrated leadership qualities in an educational setting, and hold appropriate academic qualifications.

Regulation

1. With respect to the qualifications of the Superintendent of Schools:
The following minimum qualifications will be required for candidates for the position of Superintendent of Schools:
 - a practising Catholic
 - graduate degree in educational administration or equivalent
 - at least five years administration experience at school or district level in a Catholic school system
 - demonstrated commitment to the aims and goals of Catholic education

2. With respect to the appointment of the Superintendent of Schools:
The appointment is the responsibility of the Board of Directors who will:
 - initiate advertising for the position in Catholic and secular press
 - appoint a selection committee which will:
 - prepare a suitable shortlist of candidates for interview
 - interview the candidates
 - present the name of the successful candidate to the Board of Directors for approval

Reference:	Approved
	Date Approved: September 1994
Cross-reference:	Date(s) Revised: September 2001 Date Revised: January, 2010, March 2012